

2015

Annual Highlights

Mission and Vision Statements

To end violence, inspire hope and provide unwavering support to all people affected by domestic and sexual violence by engaging our community in safety, equality and partnership.

TimeOut envisions a courageous social change taking place ending all forms of oppression and violence and creating healthy communities where every person has the support to thrive.



WE SERVED:

38 women, 34 youth and 1 male with 2,539 nights of safe shelter and advocacy services.

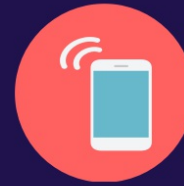
348 men, women, teens and kids with domestic and sexual violence outreach services.



221 sexual assault survivors served
117 served in Rusk; 70 in Price; 34 in Washburn



4,351 individual counseling and advocacy contacts made with domestic violence survivors



Texting Hotline Created
50+ crisis texts received; TimeOut applauded for being 1 of 8 statewide programs with texting services available



33 sexual assault victims received medical advocacy services



993 Crisis Calls
188 sexual assault calls; 805 domestic violence calls



144 Safe Exchanges completed at the shelter

SERVICE NUMBERS



612 adult group counseling contacts made with domestic violence survivors through weekly shelter groups



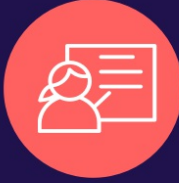
15 youth field trip, birthday and holiday events held with children in Shelter as part of new Children's Programming



Emergency Legal Advocacy & Criminal Justice Support is the most needed outreach advocacy service in all counties; 95 sexual assault survivors served



Tri-County domestic violence outreach and awareness work at an all-time high; 65 community presentations, 121 youth presentations, 58 public awareness activities

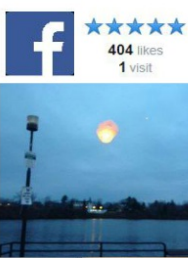


Sexual Assault Prevention presentations expanded to all three counties reaching more than 3,000 people



86 Girls' Groups on prevention and resiliency held in middle and high schools across the tri-county service area

OUTREACH, PREVENTION & AWARENESS



Demand for services at TimeOut climbs
 Stephanie Daniels Staff Reporter
 "TimeOut has recently seen a spike in the demand for services as it serves the increasing number of survivors of domestic violence in the tri-county area. The organization's demand for services is increasing as the number of survivors is increasing. The organization is currently providing services to approximately 1,000 survivors of domestic violence. The organization is currently providing services to approximately 1,000 survivors of domestic violence. The organization is currently providing services to approximately 1,000 survivors of domestic violence."



HANDS ARE NOT FOR HITTING!

ENGAGING COMMUNITIES EMPOWERING VICTIMS

National Crime Victims' Rights Week
 April 19-25 2015

Restroom
 Friendly for All Genders

ATTENTION!
 TEENS! Adults don't get you! They don't listen or understand! Is school/stress stressing you out? We want to hear your voice!

Date: Tues, Dec. 1
Time: 5-6:30pm
Place: Library

connecting adults & youth

sign Up

There will be FOOD!
 This event is FREE!

October is Domestic Violence Awareness Month

TIMEOUT IS TEAMING UP WITH SALONA!

END THE SILENCE ON DOMESTIC VIOLENCE

October 16th - 18th
 Where: SALONA
 Cost: \$10.00 per purple hair extension

timeout



New countywide program connects victims to resources
 The tri-county area is currently providing services to approximately 1,000 survivors of domestic violence. The organization is currently providing services to approximately 1,000 survivors of domestic violence. The organization is currently providing services to approximately 1,000 survivors of domestic violence."



FIERCE FREEDOM
 EXPOSING MODERN-DAY SLAVERY IN OUR HOMETOWNS.



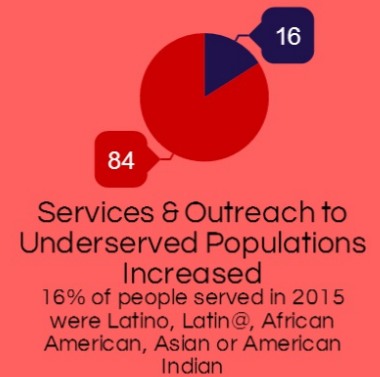
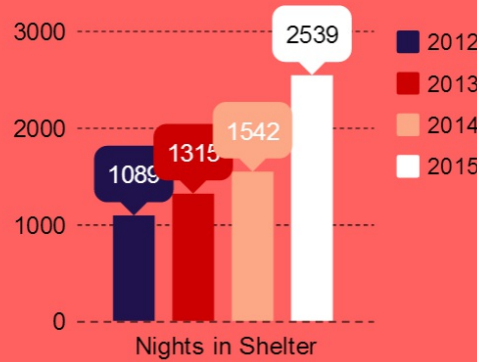
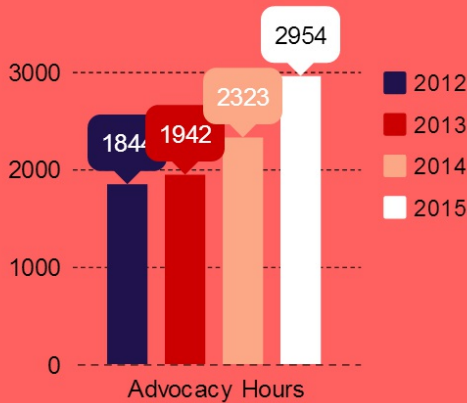
Children take lead role in anti-bullying project

Students from Phillips Community Daycare model the shirts they designed as part of a project aimed at increasing awareness of bullying. Older children at the daycare took a lead role in the project.

PROGRAM GROWTH

"Thank you so much for all of the amazing improvements you've made at TimeOut! ... I cannot believe the difference in your program from two years ago! You have worked so hard!"

--Karen Moore, SAVS Grants Specialist



6 NEW grants secured to fund programming

- Mary Alphonse Bradley Fund
- Victims of Crime Act Supplemental
- Dept. of Children & Families Supportive Services
- GIVE 365 Rusk
- Health Care Education & Training
- National Crime Victims' Rights Week



2 NEW staff positions created to support growth

- Domestic Violence Advocate to support shelter residents
- Bookkeeper

CAPACITY BUILDING ACTION PLAN

In May 2015, TimeOut underwent a planning process to identify areas needing strengthening, establish targets for improvement, and formulate Board and Staff activities in an Action Plan to achieve the desired gains. TimeOut Board approved the following Action Plan activities to build the organization's capacity:

- Update mission statement and vision; change the organization's name
- Draft plan for diversifying resources and revenue
- Develop and nurture strategic relationships

COLLABORATION & SYSTEMS ADVOCACY

Schools

The relationships with the local school guidance offices and school administrative staff have strengthened greatly this year. We expanded on-site counseling services, girls groups or prevention presentations to every school district in the tri-county area with many districts accepting all three services. A majority of the school districts opened up to us about the challenges they face; they have cleared spaces in their offices for us to meet with students one-on-one and in groups sometimes bi-weekly. They include us in any issues involving dating or sexual violence and have fostered relationships between us and teachers to encourage more presentations. We have materials in all the local schools and are often involved in planning committees and other organizations within the schools.

Feed My People

Twice a month, we pick up the food order from Feed My People, the northwest Wisconsin food bank based out of Eau Claire, that drops off food at a Ladysmith church. The discounted food items are ordered online and stored in the shelter's pantries and freezers for residents' use--Jump River Electric Co-Op even donated an extra freezer (and moved it into the basement!) to help us store the bulk items. Residents have full access to the food as they would in their own homes. Through the partnership with Feed My People, we are able to offer snacks and drinks to outreach clients and safe exchange families in all three offices to help them feel more comfortable and welcomed while they are here. In 2015, 6,328 meals were served to shelter residents and more than 4,000 snacks were provided to individuals.

Flambeau Correctional Facility

Flambeau Correctional Facility (FCF), located between Price and Rusk Counties, reached out to us in early summer 2015 for assistance in meeting the federal Prison Rape Elimination Act (PREA) standards. Four of our staff members were trained to respond to rape survivors in the local prison system. We created Spanish and English outreach materials for the prison educating

Human Services

Washburn County Child Support Department identified a need for safe custody transfer service for families in Washburn County. We responded to their need and enhanced the Washburn Outreach Office's services with Safe Exchange for all families. In Rusk County, the Safe Exchange program was expanded to include Supervised Visitation services.

offenders about their rights to safety and confidential counseling services in-person and over the crisis hotline through TimeOut. Our knowledge gained through the partnership with FCF has encouraged local sheriff departments to also partner with us in meeting their PREA standards.

Law Enforcement

We are most proud of the increasing collaborations and vastly improved relationships with our local law enforcement.

In Price County, we began to ride along with Officers from the three different Departments. These ride alongs allowed the Officers and us to get to know each other while also figuring out each other's professional roles. We now have a better understanding of an advocate's and an officer's professional vantage point in domestic and sexual violence cases and how we can best work together. As a result of this new understanding, our Domestic Abuse Response Team was formalized in an MOU making our partnership in serving survivors official procedure.

In Rusk county, the growing relationships between TimeOut and local law enforcement was exemplified when both Departments were more than willing to hang purple ribbons from their squad cars for Domestic Violence Awareness Month and adopt the trauma-informed and evidence-based Domestic Violence Incident Worksheets we created together. Many of our law enforcement colleagues even volunteered as chefs at our fundraiser, Men in the Kitchen, for a second year in a row! We now meet monthly with both Departments as an informal Domestic Abuse Response Team to discuss issues and cases, help understand each other, and find ways to improve our work. These forward leaps symbolized law enforcement's support of TimeOut and their commitment to collaboratively end domestic violence in our community.

With the "relaunch" of the program this year in Washburn County, we have been able to get the quarterly CCR meetings back on track with a drastic increase of enthusiastic participants from partnering agencies and law enforcement. By building relationships in the community and helping partners understand the role of advocates and TimeOut, there has been more participation in the CCR and complete willingness to partner with our qualified staff. We presented on the need of a collaborative response to the CCR, and with all our completed research, newly established trust, and skill, we were able to easily convince the group in getting a Domestic Abuse Response Team going. The Sheriff's Department even changed one of their employee's job titles to "Domestic Abuse/Sexual Assault Liaison" to best support the growing collaborative efforts. In late 2015, DART protocols, policies, MOUs, new forms for No Contact Orders, and new Domestic Violence Incident Worksheets were implemented in all five of the Washburn County Law Enforcement Departments.

"This is exciting because it's truly a collaborative effort and wouldn't be successful without trusting one another and being able to work together." - Ashley

The growing recognition of the importance of collaborative efforts in ending violence in our communities was demonstrated by the Washburn County Board voting to increase marriage license fees benefiting the organization, and the Human Services Committee agreeing to allocate a portion of their future budgets to support our work. In Rusk County, Health and Human Services also increased our contract services amount to account for our exponentially growing outreach and prevention work.

Hospitals & Public Health

Throughout the year, we worked with Rusk County Memorial Hospital staff to set a procedure and have nurses trained to become sexual assault nurse examiners. On November 16, 2015, we all signed a MOU making a collaborative community response and these specialized medical providers available to survivors coming forward in our service area. SANEs will now perform a compassionate and comprehensive medical forensic exam and collect physical evidence corroborating the assault. Referrals and services to Public Health and TimeOut will be encouraged. The nurses will follow up on the evidence with Law Enforcement, and they will be available for testimony with the District Attorney supporting prosecution.

With support from law enforcement and TimeOut, the CEO and Social Worker at Spooner Health Systems Hospital in Washburn County committed to building a SANE program; they agreed to participate in our Coordinated Community Response Team's "Community Mapping Process" tailoring SANE policies and procedures to the community's needs.

In Price County, we are most proud of the expansion of sexual assault services in general. At the close of 2014, we met with individual agencies to talk about our sexual assault (SA) work—most of them had no idea we offered support for SA survivors. This year, we built collaborations and strengthened response surrounding survivors. Price County staff completed the work for the Health Care Education and Training grant in partnership with Price County Public Health. The partnership was recognized statewide for their notable work in survivor screening tools and survivor-centered referrals. These relationships have laid the groundwork for a Sexual Assault Response Team in the County that will create a unified response to survivors; no matter where they report, they will be treated with dignity and have access to all resources available to them.

"It really is like an entirely new organization. We've gained the trust of so many community partners, more survivors are coming forward for help, [and] we're receiving more money from our funders." - Brittany



"I LOVE the feeling of cohesiveness and support we have within the agency now. It is so refreshing and exciting to know that we all are here for one another, that we're all approachable and welcoming, and that we are all just as excited for this work as our coworkers. The entire agency feels so much more professional and friendly. I genuinely feel a strong bond with everyone else at the agency, trust them, and can tell that we all value our ability to cooperate and work together to make our projects and outcomes as strong as possible." - Becky

Board of Directors

Marlene Tuma - President, Kelly Swan - Vice President, Dave Willingham - Treasurer, Susie Daniels - Secretary, Kathy Mai - Personnel Chair, Jeff Wallace, Theresa Gibbs, Debra Frenn*, Kevin Julien, John Kmosena, Annette Barna, Tammy Fee*, Mike Toycon, Chris Jarosinski

Staff

Katie Bement, Becky Steinbach, Angela Kleinhans, Brittany Olson, Ashley Kuprin, Megan Gorseger, Robyn Wiemer, Deb Sewilo, Mandy Camren, Cindy Morse, Ande Sullivan, Kyann Leisner, DeNae Bube, Alyssa Melin

76 volunteers and interns donated over **1,825** hours to the organization.

* term ended in 2015